<u>Phoenix High Flyers Code of Conduct for</u> <u>Squad coaches and helpers</u>

- All coaches and helpers will wear suitable attire e.g. T shirt and tracksuit bottoms. (Jeans are not permitted.)
- All jewellery must be removed excluding wedding rings and medic alert items.
- Long hair should be tied back.
- Be punctual for sessions.
- Notify the head coach as soon as possible if you are unable to attend a session.
- Follow the instructions of the head coach when setting up equipment.
- Set a positive example to gymnasts, offensive language will not be tolerated.
- All coaches and helpers will attend as many training sessions as possible.
- All coaches and helpers will respect gymnasts, parents, other coaches and officials.
- Coaches and helpers will be enthusiastic and keen to help gymnasts reach their potential.
- Feedback to gymnasts should be positive to build self esteem.
- Coaches and helpers will respect the confidentiality of gymnasts, parents, other coaches and helpers except where to do so would place a child at risk from potential abuse. (See child protection policy).
- Follow all guidelines laid down by British Gymnastics.
- Encourage gymnasts to value their performances, not just results.
- Make sure all activities are appropriate to ability, experience and age of those taking part.
- Do not coach above the level of your qualification unless being supervised by a more senior coach.
- If in doubt about a gymnastic skill always ask a senior coach.
- Hold appropriate, valid qualifications for the level of work you are coaching and BGA and/or other insurance cover.
- Always report any incidents immediately following guidelines set out in British Gymnastics child protection procedures.
- Follow all policies